



TEAM
ALBERTA

Athlete Selection Process

Selection 1- Purpose

Team AB may compete in various tournaments and competitions during the selection year and competition year. The purpose of this document is to set out the process that will be used by Softball Alberta to select athletes to Team AB.

This selection process has two objectives:

1. Athletes must attend one tryout out in order to be eligible for the athlete pool. Athletes in the pool are those identified by the appointed coaches and support staff as having demonstrated potential to earn a position on the current Team AB. At any given time, the Athlete Pool represents a snapshot of Alberta's talent in Fastpitch Softball.
2. From the Pool, select the best possible Team for specific events. While some objectives criteria will be used to select Team, it is also recognized that there is a significant subjective element. Subjective elements include such factors as previous and current performance, experience, positional requirements, leadership qualities and team cohesion.

Selection 2 – Eligibility

To be eligible to be selected to the Athlete pool, an athlete must be in good standing with Softball Alberta and meet the requirements listed in the Softball AB handbook (page 14 SA Handbook).

To be eligible to be selected to a Team, the athlete must meet the age requirements and citizenship (page 20-23 SA Handbook) requirements and must also attend one of the tryouts stipulated by the organizers.

Selection 3 – Authority for Selection

Softball Alberta has delegated authority for decision making to the Head Coach with Softball Alberta's recommendation/discretion. The Head Coach has final authority for all selection decisions, including selecting athletes to the Pool, adding additional athletes to the Pool, selecting Teams from the Pool, removing athletes from the Pool or a Team, and selecting replacements to a Team where applicable. In making selection decisions, the Head Coach will consult with his Coaching Staff, defined for the purpose of this document, to include assistant coaches, scouts and evaluators as designated by Softball Alberta.

Selection 4- Athlete Selection Process

Pool selection

For Team AB, there will be multiple identification camps in the selection year in preparation for finalizing the team roster. Tryout Camps will be posted on Softball Alberta's website. Following the conclusion of the identification camps, a final pool roster will be named. The selection of the pool will be based on:

- Previous and current performance
- Experience
- Positional requirements
- Present and projected development and or improvement
- Leadership/contribution to team chemistry
- Availability for competition and training

Team Selection

Athletes from the pool will be selected to the Team, with the goal being to put together the best possible team for any particular event. Factors that will be considered in this selection include physical and technical aspects of the game, as well as team dynamics. These factors, which will be assigned by the Head Coach, as he or she deems appropriate for the decision making process. Include:

- Previous and current performance
- Experience
- Positional requirements (primary and backup)
- Present and projected development and or improvement
- Leadership/contribution to team chemistry
- Availability for competition and training
- The depth chart, as developed from the evaluation criteria

It is understood that in making selections to create the best possible Team, it is possible that the best individual athletes may not be selected.

Section 5 – Removal from the Team

5.1 Upon selection to the athlete pool or Team, an athlete must:

- sign the Softball Alberta Code of Conduct
- provide Softball Alberta with all the required contact information
- Participate in Team events, activities and meetings, directed by the Head coach or his/her designate
- Ensure they wear proper equipment and clothing
- Obey all rules established by the Head Coach and/or Softball Alberta
- Assist in fundraising projects

5.2 An Athlete may be removed from the athlete pool or from a Team where the athlete:

- Is unable to maintain or continue working towards, to the Head Coaches satisfaction, the training standards set out below
- Is unable to meet performance expectations
- Is unable to perform due to injury, illness or for other medical reason as determined by a medical practitioner
- Is unable to commit to Team AB program activities and events (note: an athlete may obtain an exemption from the Head Coach and/or Softball Alberta)
- Violates team rules and/or Softball Alberta's policies and procedures
- Exhibits conduct that is detrimental to the image of the Team AB Program
- Breaches the Team AB Code of Conduct
- Voluntarily withdraws
- Is removed by Softball Alberta Games Committee
- Fraudulently misrepresents themselves

Section 6 Substitution of Alternatives

Where necessary and appropriate, an athlete removed from a Team may be replaced by an athlete only from the athlete pool.

Section 7 –Appeals

Team AB athlete selections may be appealed in accordance with the procedures set out in the Softball Alberta handbook (under construction).

Player Evaluation - Pitchers

Player Profile		Pitchers										Base Running			Hitting				Attitude			Intangibles		Ranking		Five Star Rating					
Primary	Secondary	Name	ID	Throws	Hits	Fielding Ability	Throws to 1st	Throws to 2nd	Command of Rise Ball	Command of Drop Ball	Command of Off-speed	Top Velocity	Average Velocity	Pitch Accuracy	Home to 1st	2nd to Home	Sliding Ability	Use of Entire Field	Ability to hit 60-mph	Bunting Skills	Bat Control	Batted Ball Speed	Effort	Competitiveness	Coachability		Ability to get along w/teammates	Leadership Abilities	Poise Under Pressure	Pro-Agility Score	Offense
Criteria																															
5	No standout above-level performance. Athlete assumes effectively a position and within role on team. Clearly understands coach's expectations at every position or opposing team. This athlete had a batting demeanor effect. Athlete can definitely play and impact at the top level. (10th level)																														
4	No above average above-level performance. Good play and decision clearly understand poor zone. Factors not allowing performance to be [E] right include playing time lost to game circumstances, slight skill deficiency compared to a [D], right inconsistency in terms of effort, position, type in discipline or instruction level. In examples, athletes can definitely play at the top level with the only limitation being depth at a similar position.																														
3	No average above-level performance. Requires more clear vision. Athlete make their share of mistake/your decision but they dominated by an equal number of good play/decisions. Factors within the game may have inhibited athlete's satisfactory evaluation on the athlete athlete warrants consideration.																														
2	A below average above-level performance. Bad play/decisions outweigh good zone. Athlete may have had effort and made errors count to the team. Attitude, behavior and performance questionable. Physical and mental components were deficient and below average. The athlete does not come prepared to play at the top level. Athlete demonstrates above average play at the lower or junior level of play (i.e., provincial, Canadian championship).																														
1	Unsatisfactory above-level performance. Well below acceptable standards. Not approaching level of contribution required or expected. Significant deficiencies in many areas of the game. Athlete has not demonstrated the appropriate skill set to warrant participation in the program. Significant improvements are necessary in order to successfully compete at the top level.																														
Score																															
Criteria																															
Evaluator Information																															
Player(s) Evaluated by:																															
Date(s) of Evaluation:																															
Location of Evaluation:																															

Player Evaluation - Infielders																												
Player Profile					Infielders					Base Running					Hitting			Attitude			Intangibles		Ranking					
Position		Surname	ID	Throws	Hits	Ground Ball Straight on	Transfer time	Slow Rollers/Choppers	Relays	Fielding Bunts at 1st & 3rd Time	Home to 1st	2nd to Home	Sliding Ability	Use of Entire Field	Ability to hit 60+mph	Bunting Skills	Bat Control	Game Scenarios	Effort	Competitiveness	Coachability	Ability to get along w/teammates	Leadership Abilities	Poise Under Pressure	Beep Test Score	Offense	Defense	Five Star Rating
Primary	Secondary																											
Criteria																												
<p>Score</p> <p>5 An excellent elite-level performance. Athlete executes effectively at either end of the field and within role on team. Clearly outperforms counterparts at game position on opposing team. This athlete had a lasting dominant effect. Athlete can definitely play and impact at the top level. (5th-level)</p> <p>4 An above average elite-level performance. Good ideas and decisions clearly outshine peer ones. Factors not allowing performance to be (5) might include playing time and to game circumstances. Slight skill deficiency compared to a (5); slight inconsistency in terms of effort, grit/tenet, focus in discipline of attention control at key moments. Athlete can definitely play at the top level with the only limitation being depth at a similar position.</p> <p>3 An average elite-level performance. Requires more education. Athlete made near state of readiness/spot decisions but they countered by an equal number of good play/decisions. Factors within the game may have inhibited achieving satisfactory evaluation on this athlete. Athlete warrants continued focus.</p> <p>2 A below average elite-level performance. Bad play/decisions outnumber good ones. Athlete may have spent effort and made errors costly to the team. Attitude, behavior and performance questionable. Physical and mental components were deficient and below average. This athlete shows some potential but has not fully met the criteria which would not allow them to play at the top level. Athlete demonstrates above average play at the elite or junior level of play (i.e., potential). Consider re-evaluation/development.</p> <p>1 Unsatisfactory elite-level performance. Well below acceptable standards. Not approaching level of game/athletic required or expected. Significant deficiencies in many areas of the game. Athlete has not demonstrated the appropriate skill set to warrant participation in the program. Significant improvements are necessary in order to successfully compete at the top level.</p>																												
Evaluator Information																												
Player(s) Evaluated by:																												
Date(s) of Evaluation:																												
Location of Evaluation:																												

Player Evolution - Outfielders

Player Profile		Outfielders										Base Running			Hitting			Attitude			Intangibles		Ranking		Five Star Rating				
Primary	Secondary	Name	ID	Throws	Hits	Hitting Cuts	Glove to throw time	Throws to Home	Tracking/Catching fly balls in the gap	Footwork off the bat	On field coverage	Communication	Home to 1st	2nd to Home	Sliding Ability	Use of Entire Field	Ability to hit 90+mph	Bunting Skills	Bat Control	Game Scenarios	Effort	Competitiveness	Coachability	Ability to get along w/teammates		Leadership Abilities	Poise Under Pressure	Keep Test Score	Offense
		Criteria																											
5	An excellent all-level performer. Athlete executes effectively at position and within role on team. Clearly superior to teammates at same position in appropriate team. This athlete had a lasting dominant effect. Athlete can definitely play and impact at the top level. (Elite level)																												
4	An above average all-level performer. Good skills and decisions clearly outperform poor ones. Factors not always performance to be (5) might include playing time not to game circumstances, slight skill deficiency compared to a 15% slight performance in terms of effort, grittiness, speed in direction or emotional control at examples. Athlete can definitely play at the top level with the only limitation being depth at a similar position.																												
3	An average all-level performer. Requires more observation. Athlete made their share of mistakes/poor decisions but they countered by an equal number of good decisions. Factors within the game may have inhibited athlete's performance on this athlete. Athlete warrants consideration.																												
2	A below average all-level performer. Not fully decision oriented good ones. Athlete may have lacked effort and focus and made errors costly to the team. Attitude, behaviors and performance questionable. Physical and mental components were deficient and below average. The athlete shows some potential but has serious limitations which would not allow them to play at the top level. Athlete demonstrates above average play at the minor or lower level of play (i.e., prospects, Canada Championships).																												
1	Unacceptable all-level performer. Well below acceptable standards. Not approaching level of commitment required or expected. Significant deficiencies in many areas of the game. Athlete has not demonstrated the appropriate skill set to warrant participation in the program. Significant improvements are necessary in order to successfully compete at the top level.																												
Score																													
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Evaluator Information																													
Player(s) Evaluated by:																													
Date(s) of Evaluation:																													
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