

ABERTA

Athlete Selection Process

Selection 1- Purpose

Team AB may compete in various tournaments and competitions during the selection year and competition year. The purpose of this document is to set out the process that will be used by Softball Alberta to select athletes to Team AB.

This selection process has two objectives:

- 1. Athletes must attend one tryout out in order to be eligible for the athlete pool. Athletes in the pool are those identified by the appointed coaches and support staff as having demonstrated potential to earn a position on the current Team AB. At any given time, the Athlete Pool represents a snapshot of Alberta's talent in Fastpitch Softball.
- 2. From the Pool, select the best possible Team for specific events. While some objectives criteria will be used to select Team, it is also recognized that there is a significant subjective element. Subjective elements include such factors as previous and current performance, experience, positional requirements, leadership qualities and team cohesion.

<u>Selection 2 – Eligibility</u>

To be eligible to be selected to the Athlete pool, an athlete must be in good standing with Softball Alberta and meet the requirements listed in the Softball AB handbook (page 14 SA Handbook).

To be eligible to be selected to a Team, the athlete must meet the age requirements and citizenship (page 20-23 SA Handbook) requirements and must also attend one of the tryouts stipulated by the organizers.

<u>Selection 3 – Authority for Selection</u>

Softball Alberta has delegated authority for decision making to the Head Coach with Softball Alberta's recommendation/discretion. The Head Coach has final authority for all selection decisions, including selecting athletes to the Pool, adding additional athletes to the Pool, selecting Teams from the Pool, removing athletes from the Pool or a Team, and selecting replacements to a Team where applicable. In making selection decisions, the Head Coach will consult with his Coaching Staff, defined for the purpose of this document, to include assistant coaches, scouts and evaluators as designated by Softball Alberta.

Selection 4- Athlete Selection Process

Pool selection

For Team AB, there will be multiple identification camps in the selection year in preparation for finalizing the team roster. Tryout Camps will be posted on Softball Alberta's website. Following the conclusion of the identification camps, a final pool roster will be named. The selection of the pool will be based on:

- Previous and current performance
- Experience
- Positional requirements
- Present and projected development and or improvement
- Leadership/contribution to team chemistry
- Availability for competition and training

Team Selection

Athletes from the pool will be selected to the Team, with the goal being to put together the best possible team for any particular event. Factors that will be considered in this selection include physical and technical aspects of the game, as well as team dynamics. These factors, which will be assigned by the Head Coach, as he or she deems appropriate for the decision making process. Include:

- Previous and current performance
- Experience
- Positional requirements (primary and backup)
- Present and projected development and or improvement
- Leadership/contribution to team chemistry
- Availability for competition and training
- The depth chart, as developed from the evaluation criteria

It is understood that in making selections to create the best possible Team, it is possible that the best individual athletes may not be selected.

Section 5 – Removal from the Team

5.1 Upon selection to the athlete pool or Team, an athlete must:

- sign the Softball Alberta Code of Conduct
- provide Softball Alberta with all the required contact information
- Participate in Team events, activities and meetings, directed by the Head coach or his/her designate
- Ensure they wear proper equipment and clothing
- Obey all rules established by the Head Coach and/or Softball Alberta
- Assist in fundraising projects

5.2 An Athlete may be removed from the athlete pool or from a Team where the athlete:

- Is unable to maintain or continue working towards, to the Head Coaches satisfaction, the training standards set out below
- Is unable to meet performance expectations
- Is unable to perform due to injury, illness or for other medical reason as determined by a medical practitioner
- Is unable to commit to Team AB program activities and events (note: an athlete may obtain an exemption from the Head Coach and/or Softball Alberta)
- Violates team rules and/or Softball Alberta's policies and procedures
- Exhibits conduct that is detrimental to the image of the Team AB Program
- Breaches the Team AB Code of Conduct
- Voluntarily withdraws
- Is removed by Softball Alberta Games Committee
- Fraudulently misrepresents themselves

Section 6 Substitution of Alternatives

Where necessary and appropriate, an athlete removed from a Team may be replaced by an athlete only from the athlete pool.

Section 7 – Appeals

Team AB athlete selections may be appealed in accordance with the procedures set out in the Softball Alberta handbook (under construction).

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d Significan	play at the	tered by an	on to be (3)	meth of such												-			Home to 1st	
t deficiencies	anchical control as earrysts. Athen can drively play at the top level with the only Instance being depth at a similar populon. An earry attle-last performance. Repairs more observation, athen ere with the only Instance being depth at a similar populon. An earry attle-last performance. Repairs more observation, athen ere with the only Instance of Actional Bot Boty Contered by an equily instance of good play idences on a population of the performance of the period being depth at a similar population. A earry attended the boty attended before a period by a single of the period by a similar population. A the period by a single of the peri	night include	e hocoso av	Criteria	+				+			+						2nd to Home	Summu acre	
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trated	euertionutite regionn/eps)	en teu	delca	saint softest. Athleto can definituly play and impact so the top level. [SILe-level]															Effort	
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promitivated the appropriate skill sof to warrant participation in the program. Supvisions improvements	deficient and below average. This athlete shows	gaine may have initiated at basing satisfactory evaluation on this athlete. Athlete warrants consideration	ns sait deficiency completed to a (5), sight accumulatooy in terms of effort, pittiness, lapse in discusse of	rieseli						-				value	itor I	oformu	ation		Five Star Rating	
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5	An excellent el definitely play a	ite-level performan ind impact at the to	ce. Athlet p level, its	le execu litte lev	utes effi	ectively	at posi	tion and	l within	role o	n team.	Clearly	outper	forms to	ounterg	parts at	same	position	on opp	iosing t	eam. Ti	his athis	rte had	a lasti	ıg domin	ant effe	ct. Athl	ete ca	n
4	An above avera	ge slite-level perfo	mance.	Good p	lays and																						ciency (ompl	are
3		insistency in terms of e-level performance																									have in	hibite	d
2	A below average mental comport	actory evaluation or e elite-level performents were deficient	n this athl mance. B and beio	ete. At ad play w aver	hlete w s/decisi age. Thi	ons out s athlet	conside numbe	eration. Ir good	ones. Al	thiete r	nay hav	e lacker	deffort	and hu	stle and	d made	errors	costly t	o the te	am. At	litude, l	behavio	irs and	perform	nance qu	estional	ble. Phy	ysical i	an
1	Unacceptable e	lay (i.e., provincials, lite-level performa	nce, Well	below	accepta	ble star	ndards.	Not ap	proachi	ng leve	l of con	tributio	n requi	ired or e	nipecte	d. Sign	dicant o	leficien	cies in r	nany ar	eas of t	the gam	e Athi	ete has	not dem	onstrate	d the i	appro	pri
90) 	skill set to warr	ant participation in	the progr	am. Sig	nificari	improv	ement	s are ne	cessary	in orde	1000	ocessful ator in			the top	ievel.	_											-	_
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